

ELEMENT NAME	ELEMENT DESCRIPTION	TYPE	PRE/POST TAX
ACA PEIA Basic Lf ER	Affordable Care Act PEIA Basic Life Employer Premium	Employer Paid Benefit	
ACA PEIA Health	Affordable Care Act PEIA Health	Deduction	Pre-tax
ACA PEIA Health ER	Affordable Care Act PEIA Health Employer Premium	Employer Paid Benefit	
ACA PEIA RHBT	Affordable Care Act PEIA Retiree Health Benefit Trust	Employer Paid Benefit	
Admin Supplement	Administrative Supplement	Earnings	
AIG	American Insurance Group	Deduction	Pre-tax
American General Life Insurance Co	American General Life Insurance Company	Deduction	Post-tax
Arrears Pay	Arrears Pay	Earnings	
Bankruptcy Order	Bankruptcy Order	Garnishment	
Cell Phone Allowance	Cell Phone Allowance	Earnings	
Charleston WV User Fee	Charleston WV City User Fee	Deduction	Post-tax
Child Care Reimbursement	Child Care Reimbursement	Earnings	
Child Support 1	Child Support 1	Garnishment	
Child Support 2	Child Support 2	Garnishment	
Child Support 3	Child Support 3	Garnishment	
Child Support 4	Child Support 4	Garnishment	
Child Support 5	Child Support 5	Garnishment	
Child Support 6	Child Support 6	Garnishment	
Combined Life Ins	Combined Life Insurance	Deduction	Post-tax
Correction Check	Correction Check	Deduction	Post-tax
Deduction Repay Post Tax	Deduction Repay Post Tax	Deduction	Post-tax
Deduction Repay Pretax	Deduction Repay Pretax	Deduction	Pre-tax
Dep Life Esc	Dependent Life Escrow	Deduction	Post-tax
Dependent FSA	Dependent Flexible Spending Account	Deduction	Pre-tax
Dependent Life	Dependent Life	Deduction	Post-tax
Employee Parking	Employee Parking	Deduction	Post-tax
Extended Disability	Extended Disability	Deduction	Post-tax
Fairmont City User Fee	Fairmont City User Fee	Deduction	Post-tax
Family Travel Program	Family Travel Program	Earnings	
Federal Tax Levy 1	Federal Tax Levy 1	Garnishment	
FIT	Federal Income Tax	Tax	
Grievance Settlement	Grievance Settlement	Earnings	
Grievance Settlement Non Taxable	Grievance Settlement Non Taxable	Earnings	
Health Savings Acct	Health Savings Account	Deduction	Pre-tax
Huntington City User Fee	Huntington City User Fee	Deduction	Post-tax
Incentive Pay	Incentive Pay	Earnings	
Incentivized Separation	Incentivized Separation Payment	Earnings	
Incidental Hourly	Incidental Hourly	Earnings	
Incidental Salaried	Incidental Salaried	Earnings	
Ins Am Fam	Insurance American Family Life	Deduction	Post-tax
Ins Am Income	Insurance American Income	Deduction	Post-tax
Ins Conesco Hlth	Insurance Conesco Health	Deduction	Post-tax
Ins EBS Univ Lf	Insurance EBS Universal Life	Deduction	Post-tax
Ins Equitable	Insurance Equitable	Deduction	Post-tax
Ins Mass Mut	Insurance Massachusetts Mutual	Deduction	Post-tax
Life Events	Life Events	Deduction	Post-tax
Limited FSA	Limited Flexible Spending Account	Deduction	Pre-tax
Longevity Pay	Longevity Pay	Earnings	
Longevity Pay Adj	Longevity Pay Adjustment	Earnings	
LongTerm DisAnnuity	Long Term Disability Annuity	Deduction	Post-tax
LongTerm DisAnnuity	WVU Disability Annuity Income Premium	Deduction	Post-tax
LongTerm DisIncome	Long Term Disability Income	Deduction	Post-tax
LongTerm DisIncome	WVU Disability Income Premium	Deduction	Post-tax
Lump Sum Hourly Pay	Lump Sum Hourly Pay	Earnings	
Lump Sum Paymen	Lump Sum Payment	Earnings	
Meal Plan	Meal Plan	Deduction	Post-tax
Medical FSA	Medical Flexible Spending Account	Deduction	Pre-tax
Medicare EE	Medicare Tax Employee Paid	Tax	
Medicare ER	Medicare Tax Employer Paid	Employer Paid Tax	
Montgomery City User Fee	Montgomery City User Fee	Deduction	Post-tax
Morgantown City User Fee	Morgantown City User Fee	Deduction	Post-tax
Moving Expense Non Taxable	Moving Expense Non Taxable	Imputed Earning	
Moving Expense Taxable	Moving Expense Taxable	Imputed Earning	
Mt Flex Benefits	Mountain Flex Benefits	Deduction	Pre-tax
Mt Flex HSA	Mountain Flex Health Savings Account	Deduction	Pre-tax
Mt Flex Legal	Mountain Flex Legal	Deduction	Post-tax
MtFlex Dental	Mountain Flex Dental	Deduction	Pre-tax
MtFlex Hearing	Mountain Flex Hearing	Deduction	Pre-tax
MtFlex LongTermDis	Mountain Flex Long Term Disability	Deduction	Pre-tax
MtFlex ShortTermDis	Mountain Flex Short Term Disability	Deduction	Pre-tax
MtFlex Vision	Mountain Flex Vision	Deduction	Pre-tax
NRA Additional Wages	Non Resident Alien Additional Wages	Imputed Earning	
NRA Additional Wages 2020	NRA Additional Wages 2020	Imputed Earning	
One Time Pay	One Time Pay	Earnings	
OPM CSRS Ret	Office of Personnel Management Civil Service Retirement After Tax	Deduction	Post-tax
OPM CSRS Ret ER	Office of Personnel Management Civil Service Retirement After Tax Employer Premium	Employer Paid Benefit	
OPM Fed Basic	Office of Personnel Management Federal Employees Basic Life Insurance	Deduction	Post-tax
OPM Fed Basic ER	Office of Personnel Management Federal Employees Basic Life Insurance Employer Premium	Employer Paid Benefit	
OPM FED OPT A	Office of Personnel Management Federal Option A	Deduction	Post-tax
OPM FED OPT B	Office of Personnel Management Federal Option B	Deduction	Post-tax
OPM FED OPT C	Office of Personnel Management Federal Option C	Deduction	Post-tax
OPM FEHB Pretax	Office of Personnel Management Federal Employee Health Benefit Pretax	Deduction	Pre-tax

ELEMENT NAME	ELEMENT DESCRIPTION	TYPE	PRE/POST TAX
Opt Life	Option Life	Deduction	Pre-tax
Opt Life AT	Optional Life After Tax	Deduction	Post-tax
Opt Life Esc	Optional Life Escrow	Deduction	Pre-tax
Opt Life Esc AT	Optional Life Escrow After Tax	Deduction	Post-tax
Other Income	Other Income	Imputed Earning	
Other Pay	Other Pay	Imputed Earning	
Overload Pay	Overload Pay	Earnings	
Overtime Hourly	Overtime Hourly	Earnings	
Parkersburg City User Fee	Parkersburg City User Fee	Deduction	Post-tax
PEIA Basic Lf ER	PEIA Basic Life Employer Premium	Employer Paid Benefit	
PEIA Basic Lf Esc ER	PEIA Basic Life Escrow Employer Premium	Employer Paid Benefit	
PEIA Health	PEIA Health	Deduction	Pre-tax
PEIA Health ER	PEIA Health Employer Premium	Employer Paid Benefit	
PEIA Health Esc	PEIA Health Escrow	Deduction	Pre-tax
PEIA Hlth Esc ER	PEIA Health Escrow Employer Premium	Employer Paid Benefit	
PEIA RHBT	PEIA Retiree Health Benefit Trust	Employer Paid Benefit	
PEIA RHBT Esc	PEIA Retiree Health Benefit Trust Escrow	Employer Paid Benefit	
Prior Year Refund Partial Taxable	Prior Year Refund Partial Taxable	Earnings	
Prior Year Refund Taxable	Prior Year Refund Taxable	Earnings	
PSC Parking	PSC Parking	Deduction	Post-tax
Refund Non Taxable	Refund Non Taxable	Earnings	
Refund Partial Taxable	Refund Partial Taxable	Earnings	
Refund Taxable	Refund Taxable	Earnings	
Regular Pay	Regular Pay	Earnings	
Retention Pay	Retention Pay	Earnings	
Romney City User Fee	Romney City User Fee	Deduction	Post-tax
SIT_RS (KYSIT)	Kentucky State Tax	Tax	
SIT_RS (MDSIT)	Maryland State Tax	Tax	
SIT_RS (OHSIT)	Ohio State Tax	Tax	
SIT_RS (PASIT)	Pennsylvania State Tax	Tax	
SIT_RS (VASIT)	Virginia State Tax	Tax	
SIT_RS (WVSIT)	West Virginia State Tax	Tax	
Smart 529 Plan	Smart 529 Plan	Deduction	Post-tax
Special Pay	Special Pay	Earnings	
Spousal Support	Spousal Support	Garnishment	
SRA ROTH_TIAA	Supplemental Retirement Annuity Roth TIAA	Deduction	Post-tax
SRA TIAA	Supplemental Retirement Annuity TIAA	Deduction	Pre-tax
SS EE	Social Security Tax Employee Paid	Tax	
SS ER	Social Security Tax Employer Paid	Employer Paid Tax	
State Tax Levy 1	State Tax Levy 1	Garnishment	
STRS Loan	State Teachers Retirement System Loan	Deduction	Post-tax
STRS Plan 3	State Teachers Retirement Plan 3	Deduction	Pre-tax
STRS Plan 3 ER	State Teachers Retirement Plan 3 Employer Premium	Employer Paid Benefit	
STRS Ret	State Teachers Retirement System	Deduction	Pre-tax
STRS Ret ER	State Teachers Retirement System Employer Premium	Employer Paid Benefit	
Student Loan 1	Student Loan 1	Garnishment	
Student Loan 2	Student Loan 2	Garnishment	
Student Rec Mmbrshp	Student Recreation Membership	Deduction	Post-tax
Suggestee Agreement 1	Suggestee Agreement 1	Garnishment	
Suggestee Agreement 2	Suggestee Agreement 2	Garnishment	
Suggestee Execution 1	Suggestee Execution 1	Garnishment	
Suggestee Execution 2	Suggestee Execution 2	Garnishment	
Suggestee Execution 3	Suggestee Execution 3	Garnishment	
Suggestee Execution 4	Suggestee Execution 4	Garnishment	
Suggestee Execution 5	Suggestee Execution 5	Garnishment	
Summer Pay	Summer Pay	Earnings	
Suppl Pay	Supplemental Pay	Earnings	
Supplemental Pay	Supplemental Pay	Earnings	
Tax Repay	Tax Repayment	Deduction	Post-tax
Tech Parking	WVU Tech Parking	Deduction	Post-tax
TIAA CREF	TIAA CREF	Deduction	Pre-tax
TIAA CREF ER	TIAA CREF Employer Premium	Employer Paid Benefit	
Tickets Art Ser	Season Tickets Art Series	Deduction	Post-tax
Tickets Athletic	Season Tickets Athletics	Deduction	Post-tax
Time Entry Wages	Time Entry Wages	Earnings	
TSP Catch Up	Thrift Saving Plan Catch Up	Deduction	Pre-tax
TSP CSRS	Thrift Saving Plan Civil Service Retirement System	Deduction	Pre-tax
Uniform Repay	Uniform Repayment	Deduction	Post-tax
United Way	United Way	Deduction	Post-tax
United Way Keyser	United Way Keyser	Deduction	Post-tax
United Way MOV	United Way	Deduction	Post-tax
United Way Raleigh County	United Way Raleigh County	Deduction	Post-tax
Universal Life	Universal Life	Deduction	Post-tax
Voluntary Separation	Voluntary Separation	Earnings	
Wheeling City User Fee	Wheeling City User Fee	Deduction	Post-tax
Winter Session	Winter Session	Earnings	
WVIT Foundation	WVU Institute of Technology Foundation	Deduction	Post-tax
WVU 457 TIAA_CREF	WVU 457 TIAA_CREF	Deduction	Pre-tax
WVU Check Repay	WVU Check Repay	Deduction	Post-tax
WVU Club	WVU Faculty Club	Deduction	Post-tax
WVU Foundation	WVU Foundation	Deduction	Post-tax
WVU HSA	WVU Health Spending Account	Deduction	Pre-tax
WVU Prksbg Found	WVU Parkersburg Foundation	Deduction	Post-tax
WVU Study	WVU Study	Earnings	